

QA Automation Engineer

Based in Maidenhead, Berkshire

We're looking for a QA Automation Engineer who's passionate about technology and wants to take the next step in their career. At Open Blend, we're focussed on delivering the best possible online experience and expanding our cloud platform to be the best-in-class coaching tool available.

As a QA Automation Engineer at Open Blend, you'll be involved throughout the development lifecycle of the Open Blend development team with particular responsibility in the quality assurance of software development with an emphasis on development and implementation of test automation.

You'll be gathering requirements from our senior stakeholders and product team to ensure detailed descriptions, test scripts and test scenarios are delivered to ensure developers understand the business requirements so that they can be effectively tested. This role is key to our customer success and so you'll be helping our support team to diagnose customer issues and ensure issues are fully qualified so that the development team can tackle any platform issues effectively.

You'll be working closely with our development team as they develop code to ensure requirements are being met and software is being delivered to the correct quality. Automation is key to this role and you will be responsible for our automated test platform and integration of test automation into our continuous integration platform to ensure we're continually testing features for regression issues and any issues that may occur contrary to the required functionality.

The QA Automation Engineer will be leading the ongoing development of our innovative automated testing platform, strategies and toolsets and will be the 'go-to' person for overall development processes that support and enhance the current Quality Assurance processes within Open Blend.

Key Responsibilities

- Collaborate with our development, product and customer success teams to ensure quality is driven into the heart of the Open Blend product and development process from requirements definition through to delivery
- Design, develop, implement and support frameworks for our test infrastructure and provide automation expertise to our development teams
- Research, recommend and implement test automation frameworks with a goal of increasing our automation within our continuous integration platform
- Proactively identify issues and bring to the attention of the team
- Interface with the customer success team to diagnose client issues and fully qualify them to fully detailed tasks that can be resolved during sprints
- Ensure that all tests are executed when code is pushed to platforms and give regular feedback to the Head of Technology on the status of quality
- Think "outside of the box" to quickly identify and test for functional edge cases outside of expected functionality
- Integrate testing in to all areas of the Open Blend platform, including unit testing, UX testing, API testing, functional testing, API testing, performance testing and security penetration testing

Required Skills

- Strong background in QA automation, continuous integration implementation of QA automation and QA automation tooling
- Test automation framework experience – e.g Selenium, Cucumber, Fit/FitNesse, Postman, Leapwork, Eggplant
- Understanding of the SDLC and agile development methodologies
- Proficient with JIRA and test management toolsets to support development processes
- Strong understanding of testing fundamentals such as TDD & BDD

Desirable –

- C# MVC
- Microsoft Azure
- VSTS (Azure Devops) / TeamCity / Bamboo / Jenkins CI
- Fundamentals of microservice architecture
- SaaS experience
- Experience working in a startup

Who do we hire?

- Smart, independent thinkers
- Passionate, hard-working, entrepreneurial and results-driven
- Team players with experience in small companies
- Experience in a high-growth, early stage technology business, and the HR sector is a bonus

What are we like to work for?

- As a start-up tech business, we think fast, change fast and learn fast
- We are customer focused – we view everything from the outside in
- We believe in open and honest communication - we want everyone's input
- We value and nurture our team; learning and developing as individuals is key; everyone should be the best version of themselves
- We believe in the power of our team – we are in it together.
- There is always a solution ... we are positive, high energy and fun.
- We hustle to get it done.
- We dream big.

Package, benefits, training & opportunities

- Competitive salary
- EMI scheme
- Open Blend sessions with your people manager
- £1k training allowance

Please email hello@openblendmethod.co.uk

Please understand that Open Blend cannot accept unsolicited candidate introductions from head-hunters, executive recruiters, or any other third party agencies. Please do not submit any such introductions, either



through the Open Blend website, or via our employees. Open Blend will not recognise your entitlement to an introduction or placement fee.